



EMpact Champions Program: Empowering Youth to Lead and Serve

Program Overview

The EMpact One Foundation Champions Program is designed to provide youth with leadership and community service opportunities. Champions serve as liaisons between the foundation, local schools, community organizations, and businesses, helping to promote EMpact One Foundation initiatives and events and organize other impactful interactions. The program encourages personal growth, skill development, and a sense of civic responsibility.

The EMpact Champions program is more than just a volunteer opportunity; it's a leadership incubator grounded in the EMpact One Foundation's core values of empathy, service, and leadership. Our mission is to empower youth through meaningful community engagement, equipping them with skills that extend far beyond the classroom.

- **Empathy:** Champions will develop an understanding of the challenges faced by others and learn how to respond with compassion, a skill highly valued in both personal relationships and professional settings.
- **Service:** Every act of service a Champion performs directly impacts the community, reinforcing the importance of civic responsibility. This aligns with the foundation's goal of nurturing a culture of giving.
- **Leadership:** Participants aren't just volunteers; they are future leaders. They'll gain hands-on experience organizing events, guiding peers, and making decisions that foster positive change in their communities.

These values ensure that every EMpact Champion grows into a well-rounded individual ready to lead in their schools, communities, and beyond.

Program Goals

Youth today face a competitive environment when it comes to college applications, scholarships, and future career opportunities. The EMpact Champions program offers real-world benefits that help participants stand out:

1. **Leadership Skills:** By leading community initiatives and working with peers, Champions will have tangible leadership experiences to showcase on college applications and résumés.

Imagine boosting your resume with unique leadership experiences that make you stand out from the crowd—leading teams, managing projects, and overcoming challenges will set you apart when applying to colleges or jobs.

2. **Service Hours for College Applications:** Colleges often seek students who demonstrate a commitment to service. Through this program, participants will not only earn valuable volunteer hours but will also have the opportunity to write personal statements about the transformative experiences they've had making an impact in their communities.

Your service will be more than just hours—it will become the story of how you helped shape your community.

3. **Networking and Mentorship:** Champions will have the opportunity to work with community leaders, EMpact One Foundation board members, and local influencers. This network of connections can provide mentorship, letters of recommendation, and even job or internship opportunities.

Picture yourself connecting with mentors who can guide your future career and help open doors you never knew existed.

4. **Personal Growth and Confidence:** Participating in community service projects boosts personal growth. Champions will develop resilience, communication, and teamwork skills, gaining confidence that will carry over into their academic and professional lives.

Feel the personal satisfaction of knowing you've made a real difference in your community, while becoming more confident in your abilities to lead and inspire others.

Ambassador Responsibilities

1. **Event Support:** Ambassadors will assist in advertising fundraising events and serve as volunteers for these events when possible. Current fundraising events include Ladies Tea Party, Breakfast with an EMpact, Helmets and Heels, Dunk4Donations, and the HalloWiffle Wiffle Ball Tournament.
2. **Fundraising:** Ambassadors will make every good faith effort to raise a total of \$1000.00 for The EMpact One Foundation. The Foundation will provide access to an individual fundraising page per Ambassador and assist with fundraising opportunities.
3. **Outreach and Advocacy:** Ambassadors will serve as spokespersons for the foundation, attending school and community meetings to spread awareness about EMpact One's mission and initiatives.
4. **Social Media:** willingness of Champion (if applicable) and parent(s)/guardian(s) to post information regarding the EMpact Champions and the EMpact One Foundation across any applicable social media outlet as well as share from existing platforms.
5. **Peer Recruitment:** Ambassadors will help recruit peers to participate in volunteer opportunities, encouraging broader community involvement and growing the EMpact One Foundation Ambassador Program.
6. **Peer Mentorship:** As Ambassadors gain experience, they will mentor newer members, fostering a cycle of peer-led leadership within the program.
7. **Project Management:** Ambassadors groups will develop and implement one project per year, from planning through execution. This could include smaller community service

events like organizing drives for the Mobile Sports Locker program but is open to the discretion of the current group.

Eligibility and Requirements

Age: Students aged 12–18.

Commitment: Ambassadors are expected to commit to at least one year of service, contributing a minimum of 20 volunteer hours annually.

Application: Applicants must complete a brief form, outlining their interests in community service and leadership development.

Interview Process: Short interviews with program leaders (Executive Director and Board President/Board Member) will help identify each applicant's strengths and interests.

Training and Development

1. Orientation Session: All Ambassadors will participate in a half-day orientation that introduces them to the foundation's mission, the scope of the program, and key leadership skills.
2. Skill-Building Workshops: Ambassadors will attend quarterly workshops on topics such as public speaking, project management, fundraising, and community organizing.
3. Ongoing Mentorship: New ambassadors will be paired with a senior ambassadors who will serve as mentors

Recognition and Benefits

Annual Recognition through Completion: Upon successfully completing each year and upon completion of their service, Ambassadors will receive certificates and/or awards acknowledging their contributions.

Letters of Recommendation: Ambassadors may request letters of recommendation for future educational or job applications.

Awards: Top-performing Ambassadors will receive special recognition at the annual Ambassadors Banquet.

Networking Opportunities: Ambassadors will have the opportunity to network with community leaders, nonprofits, and local businesses, creating future career pathways.

Impact Measurement

Feedback Surveys: Regular surveys will collect feedback from Ambassadors on the program's effectiveness.

Community Impact Reports: Ambassadors will document their work and outcomes, and these reports will be shared with the broader community during EMpact One's annual events as well as monthly with the board of directors..

By focusing on character development, leadership, and meaningful community service, the Volunteer Ambassador Program embodies EMpact One's mission of transforming how youth impact the world.